



Polisport is seeking a Data and BI Analyst trainee responsible for development and support of all Group personnel facing analytics efforts. It will help us to reimagine and reshape our business by enhancing data collection procedures to include changes that are relevant for delivering high quality data insights. Analytical support includes creating value driven insights, delivery of ad hoc and scheduled reporting and refining existing processes to support our companies' strategies.

#### Key Responsibilities:

- Create and maintain Business Intelligence reporting templates while consistently conducting data reviews to ensure high quality and accuracy of reports

- Work with senior developers, implementation managers, business consultants and information technology personnel to enhance information system functionality, improve workflow efficiency, develop customized reporting and data mine using state-of-the-art methods

- Use industry knowledge with external business partners and customers to recommend and closely monitor data results in a clean, clear and actionable manner that drives financial value add

- Support our goals, objectives and promote the effective use of our BI reports throughout their organization

- Communicate effectively in both written and verbal format to all levels (internal and external) and possess keen ability to listen to ideas and interpret into technology-driven solutions

- Apply appropriate problem solving skills and root cause analysis by researching and resolving data issues in a prompt and effective manner

- Manage numerous relationships to maintain the highest level of internal customer satisfaction

- Conduct thoughtful analysis as part of the decision making process



Consistently working toward what is in the best interest of our Organization

**Education and Experience:**

BS in Computer Science / Software Engineering (or related subject) or equivalent knowledge/work experience - Mandatory

**Skills and Qualifications:**

Demonstrate ability to utilize excellent time management and project management skills

Strong interpersonal skills, with the ability to positively influence, while building collaborative relationships

Intellectual curiosity

Advanced Excel, VBA skill set a plus

Experience with QlikSense or PowerBI is a plus

Applicable experience optimizing data warehouse development and reporting is a plus

OFERECEMOS:

- Possibilidade de integração num grupo sólido, jovem e dinâmico

Se vai ao encontro destes requisitos e tem residência na área, envie o seu C.V. para: [recrutamento@polisport.com](mailto:recrutamento@polisport.com)