



UNIVERSIDADE LUSÍADA DE LISBOA

**NOTICE OF OPENING OF A COMPETITION PROCEDURE FOR THE HIRING OF 1 PHD RESEARCHER UNDER ARTICLE 19.º OF DECREE-LAW N.º 57/2016, OF AUGUST 29, AMENDED BY LAW N.º 57/2017 OF JULY 19**

**- Public Notice-**

**Porto**



## 1. Notice

The *Fundação Minerva – Cultura – Ensino e Investigação Científica*, opens a selection competition for the hiring of a researcher, corresponding to level two ( PhDs with postdoctoral experience or scientific curriculum after PhD), according to the applicable legislation, under an Uncertain Contract of Employment under the Labor Code, within the scope of the Scientific and Technological Research Support System (SAICT) - Notice n.º 02/SAICT/2017 - Scientific and Technological Research Project (IC&DT), financed through national funds of the Foundation for Science and Technology (FCT-MEC), under the PTD/CED project -EDG / 31615/2017 - "*Changes in student engagement with global sustainability over time: effects of school characteristics and school interventions*", conducted by the Psychology for Positive Development Research Center (CIPD), Universidade Lusíada.

## Applicable Legislation

- Decree nº 57/2016 of 29 August, amended by Law nº 57/2017 of 19 July, that approved a scheme for the contracting of doctorates designed to stimulate scientific and technological employment in all areas of knowledge (RJEC).
- Labor Code, approved Law nº 7/2009, of February 12, in its current version.
- Regulatory Decree nº 11-A / 2017, of December 29.

## 2. Scientific Area

Psychology

## 3. Job Description

The main objective of project PTD/CED-EDG/31615/2017 - "*Changing students' engagement with global sustainability over time*" – is to evaluate school effects on student engagement with global sustainability. This overall objective will be accomplished by meeting a number of specific objectives such as: developing and testing assessments tools for engagement with global sustainability; identifying and describing the factors germane to understanding engagement with global sustainability; and helping to develop a greater awareness of engagement with global sustainability within the educational community. The contracted researcher will be integrated into the project team and will be required to participate in the following investigative, management, and dissemination activities: Recruitment and selection of study samples; data collection with the recruited samples; treatment and analysis of data; communication of results from research activities in its various forms; supporting the project coordinator by supervising research project activities; participating in meetings of the research team; participating in the production of research results; and disseminating project



results in the form of scientific papers, communications in scientific meetings and dissemination sessions within the school community.

The postdoctoral researcher will develop the research activities defined by the project plan, the contact with institutions, the collection and analysis of data and the dissemination of research results in their different forms.

#### **4. Jury Composition**

In accordance with article 13.º of RJEC, the jury for the advertised post comprises Profs. Paulo Alexandre Soares Moreira (jury president and project Principle Investigator), Joana Serra Oliveira and Jorge Castro.

#### **5. Start date, termination of contract and place of employment**

The contract to be entered into is initiated as a result of the completion of this procedure, and is maintained only for the period necessary to implement the proposed work plan, which is equivalent to the performance of a specific service, defined and not lasting, for the duration of the work functions to be performed in the project identified in points 1 and 3, and cannot exceed the deadline established for the financing by FCT-MEC for the execution of this project, which is currently scheduled for 30th September 2021, and will expire on schedule in article 345.º of the Labor Code.

The activities will be carried out at the premises of the Psychology for Positive Development Research Center (CIPD), Universidade Lusíada - Norte (Porto) and / or other places necessary for the execution of the work plan.

#### **6. Monthly Pay**

The gross monthly salary to be awarded is 2,385.80 Euros in accordance with paragraph b) of n.º 1 of article 15.º, Law nº 57/2017, of July 19, and with the second remuneration position of the initial level provided for in article 2.º of Regulatory Decree n. 11-A / 2017, of December 29, corresponding to level 38 of the single remuneration table, approved by Administrative Rule n.º 1553-C / 2008, December 31.



## 7. Candidate Profile

Only national, foreign and stateless citizens who have the following requirements are eligible:

- PhD in Psychology;
- Experience in research on issues related to the main aims of the project;
- Experience with Linear Hierarchical Models (HLM);
- Fluency in spoken and written English and Portuguese.

Candidates with advanced skills in data analysis and (co) authorship in peer-reviewed international scientific journals are preferred.

NOTE: If the doctorate has been awarded by a foreign higher-education institution, it must comply with the provisions of Decree-Law n.º 341/2007, of October 12, and any formalities established therein must be complied with up to the date of termination deadline for the application

## 8. Application Process

The contest is open for 15 working days after the publication of this notice and applications must be completed, under penalty of exclusion, by submitting the following documents:

- a) Letter of application
- b) Complete and detailed *Curriculum Vitae*, which includes the information referred to in paragraph n.º 2 of article 5.º of the RJEC
- c) Doctoral Certificate
- d) Other documents that the candidate considers relevant to prove his scientific path.

Candidates may deliver the required documents: 1) via email, in PDF format, to [paulomoreira@por.ulusiada.pt](mailto:paulomoreira@por.ulusiada.pt); 2) in person to the address indicated below between the hours of 9am and 6pm; or 3) mailed to:

Prof. Doutor Paulo Moreira  
Centro de Investigação em Psicologia para o Desenvolvimento (CIPD)  
Observatório da Melhoria e Eficácia da Escola  
Universidade Lusíada – Norte (Porto)  
Rua Dr. Lopo de Carvalho  
4369-006 Porto



Note: Failure to comply with these requirements will result in the dismissal of the application.

8.1. False statements made by the candidates will be punished in accordance with the law.

8.2. The Minerva Foundation - Culture - Education and Scientific Research actively promotes a policy of non-discrimination and equality of access, so that no candidate can be privileged, benefited, prejudiced or deprived of any right or exempt from any duty due, in particular, to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions, or trade union membership.

8.3. Under the terms of D.L. nº 29/2001, of February 3, disabled candidates have a preference in equal classification, which prevails over any other legal preference. Applicants must declare in their application, under an honorary agreement, the respective degree of disability, the type of disability and the means of communication / expression to be used in the selection process, in accordance with the above-mentioned diploma.

## 9. Evaluation Criteria

The applications admitted to the competition will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate and their adequacy to the proposed work plan. First phase - Curriculum analysis (100%): CVs will be analyzed qualitatively, with respect to their content and relevance to the functions to be performed, namely the scientific work carried out and/or published in areas related to the work plan (40%), and research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (60%).

Second stage (only if necessary and by decision of the jury): The jury, if the curricular analysis does not allow a final evaluation of the candidate to be selected, will call for interview the 3 candidates who have obtained the highest ranking in the first phase. The purpose of the interview will be to make a more concrete assessment of the adequacy of the respective profiles of the researchers to the objectives of the project. In this case, the curricular analysis has a weighting factor of 70% and the interview a weighting factor of 30%.

In case of a tie, in the notation of the candidates, the decision of tie-breaker will be up to the jury.

9.1. After completing the application of the selection criteria, the jury will produce a report



describing the entire recruitment, evaluation and selection process. This report will include a list of the successful candidates ordered by their respective classifications and the jury's final decision of the appointed candidate.

9.2. The final classification system for candidates is expressed on a scale from 0 to 100 points.

9.3. The final decision of the jury is approved by the highest leader of the institution, who is also responsible for making decisions on employment.

## **10. Results**

The list of admitted and excluded candidates, as well as a list of candidate's final classifications, sorted by final grade obtained, will be posted in a visible and public place at the University Lusíada - North (Porto). Candidates will be notified by email.

## **11. Previous hearing and deadline for final decision**

Pursuant to article 121.º of the Code of Administrative Procedure, after being notified, the candidates have 10 working days to comment. Within 90 days, from the deadline for submission of applications, the final decisions of the jury are given.

The present competition is intended, exclusively, to fill the vacancy indicated, being able to be stopped until the approval of the final ordered list of candidates, and expires when the position on offer is filled.

**Porto, January 7<sup>th</sup> 2019**