



# Human Resources Trainee M/F

## **Human Resources**

The capacity of innovation and know-how development determine the success of the Bosch Group companies worldwide. Invest your willingness to learn and your dedication and ability to master new tasks with us and participate in ensuring the success of our company.

Bosch Thermotechnology SA belongs to the business unit Thermotechnology, a name associated to technology, innovation and quality. Responsible for development and production of Vulcano's brand products represents, on national market, Technology, Innovation and Quality. The basis of your business success lies in its capacity for innovation and advancement in terms of technological know-how, making it leader in Europe market for water heaters.

## Your responsibilities:

- Assist departments with their recruitment needs, supporting the HR senior staff;
- Conducting onboarding process for new associates;
- Assist the implementation of HR policies and tools;
- Treat and input info into monthly payroll;
- Support the internal training providers in the competencies evaluation process and training definition

### Your competencies and qualifications:

- Degree/master in Human Resources, Management, Sociology or Psychology
- General knowledge in Recruitment & Selection, Onboarding, HR Development, Compensations & Benefits, Competence Management, Labour law, etc
- Good Communications Skills
- Portuguese (mandatory written and spoken)
- English (mandatory written and spoken)
- Advanced level in Informatics Tools (Excel and Powerpoint)
- Available to work in Aveiro
- Available from 1st September on

Make it happen. Apply now.

Date: 28.07.2014

Reference no.: PT00000665

Country: Portugal





#### Apply now online!

Use our online application form and your information will reach us safely and quickly.

#### **Contact HR Department**

Cristiana Silva